

PERSONAL INFORMATION

Andreea Butucescu

 Bucuresti (Romania)

Sex Female | Date of birth 28 Nov 1984 | Nationality Romanian

WORK EXPERIENCE

Jan 2012–2017

Consultant external

42 Romania, The Approved SHL Distributor, Bucuresti (Romania)

Conducting assessment projects for middle and top management for various industries

Using SHL Assessment and Evaluation methodology

Performing interviews with candidates in order to assess competencies Client and candidate management

2007–Present

Psychologist

Independent Practice Psychologist Butucescu Andreea

Psychological evaluation, testing and counselling

2012–2013

Research collaborator

CQ Institute

Conducting analysis of research, reviewing literature, assisting in writing the text scientific publications

2009–2012

Psychologist

Ovidius University

Educational and Psychological Counselling, research

2007–2012

Organizational psychologist

2X1 Holding Cape Midia Shipyard

Psychological evaluation, personnel selection

EDUCATION AND TRAINING

2015–Present

Ph.D Student in Psychology

2012

Certificate of Occupational Testing - Training – Level A

SHL Training Academy

2012

Certificate of Personality & Ability Assessment – Course

SHL Training Academy

2012

Certificate in Training & Assessment Centre Design - Course

SHL Training Academy

- 2008–2012 **Master Degree in Psychology - Complex psychodiagnosis of personality**
Ovidius University, Faculty of Psychology and Educational Sciences
Advanced Theories of Personality, Research methodology and advanced statistics, Theoretical and methodological bases of the construction and adaptation of tests, Theoretical and methodological foundations of psycho-metrics, Occupational psycho-diagnostic, Alternative Techniques psycho-diagnostic, etc.
- 2008–2012 **Integrative psychotherapist**
Romanian Institute for Integrative Psychotherapy
- 2008–2012 **Hypnotherapist**
Romanian Association of Clinical Hypnosis, Relaxation and Ericksonian Therapy
- 2007 **Accredited practitioner in Work and Organizational Psychology**
- 2007 **Accredited practitioner in Psychology of Transport**
- 2006–2007 **Training in Neuro-Linguistic Programming (Start + Intensive)**
Master Mind
- 2003–2007 **Bachelor's degree in psychology**
Ovidius University, Faculty of Psychology and Educational Sciences

PERSONAL SKILLS

Mother tongue(s) Romanian

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	B2	B2	B2
French	B2	A2	A2	A2	A2

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user
Common European Framework of Reference for Languages

ADDITIONAL INFORMATION

Programs/ National projects

- 2011–2012 **Institutional Expert**
Romanian Tracer Study: University Graduates and Labor Market, project coordinator
UEFISCSU - Executive Unit for Financing Higher Education and Scientific Research
- 2010–2011 **Institutional Assistant**
Romanian Tracer Study: University Graduates and Labor Market, project coordinator
UEFISCSU - Executive Unit for Financing Higher Education and Scientific Research

- 2009 **Internal Assessor**
Quality assurance in the Romanian higher education in European context.
Development of academic quality management at system and institutional level,
project coordinator ARACIS- The Romanian Agency for Quality Assurance in Higher
Education

Awards

- 2016 The European Association of Personality Psychology (EAPP)
scholarship for early career researchers
- 2014 International Test Commission scholarship for psychological research
- 2011 (in collaboration) Award for the scientific research findings from
National Research Council (CNCS), Minister of Education and
Science, http://www.cncs-uefiscdi.ro/wp-content/uploads/2011/07/lista_20august_rezultate.pdf
- 2010 Certificate of Merit for the professional activity of new graduates.
Awarded by the Faculty of Psychology and Educational Sciences,
Ovidius University

Membership in professional associations

- 2013 – present Secretary of the APIO (Romanian Association for Work / Industrial
Psychology)
- 2007 Member of the Romanian College of Psychologists
- 2007 Romanian Institute for Integrative Psychotherapy
- 2007 Member of the Romanian Association of Clinical Hypnosis, Relaxation
and Ericksonian Therapy

Editorial activity

- 2015 Reviewer for the Journal of Occupational and Organizational
Psychology
- 2012 - present Member on the editorial board of Human Resources Psychology
- 2010 - 2011 Member on the editorial board of The Black Sea Journal of
Psychology

Editorial activity

Butucescu, A., Zanfirescu, . A., i Iliescu, D. (2017). Construct validity of the IWP Multi-Affect Indicator scale in Romanian work environment. *Psychology of Human Resources* (in press).

Zanfirescu, . A., Butucescu, A., i Iliescu, D. (2017). Empirical exploration of the two-dimensional view of employee's subjective well-being. *Psychology of Human Resources* (in press).

Butucescu, A., Iliescu D, Ilie, A. (2016). Theory of Cognitive Appraisal coping mechanisms. In Sulea C. & Iliescu D. (Ed.), Theories and Models in Occupational Health Psychology, (pp. 103-143). Timișoara: Diacritic Publishing.

Zanfirescu, . A., Butucescu, A. (2016). Big Five personality traits and employees' job crafting behavior: Staying engaged and performing well, European Conference on Personality, Timisoara, 19-23 July.

Butucescu, A. (2015). Indigenous personality questionnaires (ABCD-M, Big Five Plus, DECAS). In Iliescu D. & Sulea C. Handbook of Psychological Assessment of Personality. (pp. 270-288). Bucharest: Polirom Publishing.

Butucescu, A. (2016). Variation in forecasting accuracy for emotional valence and intensity: the role of personality traits (preliminary results), European Conference on Personality, Timisoara, 19-23 July.

Butucescu, A., Vercellino, D. (2015). Big Five Adjectives, BFA. In Iliescu D. & Sulea C. Handbook of Psychological Assessment of Personality. (pp. 353-389). Bucharest: Polirom Publishing.

Butucescu, A., Livinți, R., Ion, A. (2014) Individual differences and Assessment Center performance. Presented at the National Conference of the Industrial and Organizational Psychology Association, Sibiu.

Butucescu, A., Uscatescu, C. (2013) A first step towards assessing workaholism in the Romanian work environment with Dutch Work Addiction Scale (DUWAS): PRELIMINARY RESULTS. Psychology of Human Resources, 11(1), 17-33

Stevens, M. J., Constantinescu, P.-M., Lavinia, U., Ion, C. B., Butucescu, A. & Sandu C.G. (2013) The Romanian CES-D scale: preliminary validation of an instrument for clinical and non-clinical use. International Journal of Education and Psychology in the Community 3(1), 7-21.

Brazdau, O., Constantinescu, P.-M, Constantinescu, I., Butucescu, A, Sbircea R. (2013) Consciousness Quotient Inventory Improvement: Qualitative Study Using Cognitive Interviewing Approach. Elsevier Procedia - Social and Behavioral Sciences, 78, 425 – 430, DOI information: 10.1016/j.sbspro.2013.04.324

Stevens, M. J., Constantinescu, P.-M., Lambriu, I., Butucescu, A., Sandu, C. G., & Uscatescu, L. (2012). Romanian adaptation of the Satisfaction With Life Scale. Journal of Psychological and Educational Research, 20, 17-33.

Constantinescu P-M., Butucescu, A. & Opariuc, C. (2012) Modern research in psychotherapy; main directions and new trends - Psychology Magazine. Special needs Pedagogy. Social work, 26(1), 1-9 .

Butucescu, A. (2012, July) Romanian Translation and Cultural Adaptation of the Dutch Work Addiction Scale. Presented at the 8th Conference of the International Test Commission, Amsterdam.

Uscatescu, L.-C., Cocia, R.I., Butucescu, A., Rusu, A. & Giosan, C. (2012, July) The Romanian validation of the High-K Strategy Scale: preliminary results. Presented at the 8th Conference of the International Test Commission, Amsterdam.

Butucescu, A., Iliescu, D. (2012) The 8th Conference of the International Test Commission, Amsterdam, 3-5 July. *Psychology of Human Resources*, 10 (2), scientific event

Butucescu, A. (2012 –workshop) Task-Analysis-Tools (TAToo) – Design stages of a complete and rigorous job analysis. Presented at the National Conference of the Industrial and Organizational Psychology Association

Butucescu, A. (2012) - Anna Koch & Karl Westhoff Task-Analysis-Tools (TAToo) - Step-by-Step Support for Successful Job and Work Analysis, *Psychology of Human Resources*, 11 (1), scientific review

Butucescu, A. (2012) - Gerard P. Hodgkinson & J. Kevin Ford, *International Review of Industrial and Organizational Psychology*, 2012, Volume 27, Wiley –Blackwell, 231 p., *Psychology of Human Resources*, 10 (1), scientific review

Stevens, M. J., Constantinescu, P.-M., & Butucescu, A. (2011). Aspirations and well-being in Romanian and U.S. undergraduates. *International Journal of Psychology*, 46, 436-445. doi:10.1080/00207594.2011.565344.

Stevens, M. J., Constantinescu, P.-M., Ion, C. B., Uscatescu L., & Butucescu, A. (2011, Mai) The Romanian Satisfaction With Life Scale: preliminary adaptation of an instrument for clinical and non-clinical use. Paper presented at Conference on modern research in psychology: Directions and perspectives, Sibiu, Romania.

Stevens, M. J., Constantinescu, P.-M., Lavinia, U., Ion, C. B. & Butucescu, A. (2011, July) The Romanian CES-D scale: a promising instrument for clinical and non-clinical use. Paper presented at European Congress of Psychology, Istanbul, Turkey.

Stevens, M. J., Constantinescu P.-M., Butucescu, A. & Sandu, C. G. (2011, October) The Romanian Satisfaction With Life Scale: adaptation of an instrument for clinical and non-clinical use. Paper presented at NCNP Seminar in Neuropsychopharmacology, Moldova

Sintion, F., Martin, N., Butucescu, A. & Dedu, E. (2011, April) Study of the psychological profile of the council officer. Presented at the National Conference of the Industrial and Organizational Psychology Association.

Dragu, A., Butucescu, A. (2010). The profile of the psychology student. Presented at the National Conference of the Psychology, Iasi, Romania.

Butucescu, A., Dedu, E., Martin, N., & Sintion, F. (2010). Contributions to the psychological profile of the council officer. Presented at the National Conference of the Psychology, Iasi, Romania.

Martin, N., Butucescu, A. (2010). Towards a task-based virtual

experimental paradigm used in the study of psychological compensation. Paper presented at the International Conference on Psychology, Venus, Romania.

Martin, N., Butucescu, A. (2010). Study of the psychometric characteristics of the NEO PI-R in a local sample. Paper presented at the International Conference on Psychology, Venus, Romania.

Butucescu, A. (2010). – Iulia Ciorbea- The personality of the therapist and the therapeutic process , Ed.Polirom, Iasi, 2010, 411p in The Black Sea Journal of Psychology, 1 (2), scientific review

Butucescu, A. (2010). The 5th Ed. of National Conference of the Psychology, The Black Sea Journal of Psychology, 1 (2), scientific event

Martin, N., Butucescu, A., Rosoiu, R., & Raftu, Gh. (2009). Career path identification of Psychology graduates, one year after graduation. Papers volume- Conference of the Career Counselor Association 1 (1), pp. 535-548.

Butucescu, A., Martin, N. (2008) Workaholism - a new dysfunction of the Romanian working force. Presented at the National Conference of the Psychology, Timisoara, Romania.

Martin, N., Butucescu, A. (2008). Barnum effect or subjective validity. Presented at the National Conference of the Psychology, Timisoara, Romania.