

## INFORMAȚII PERSONALE

## Vlad Burtaverde

 Bucuresti (România)

 vlad.burtaverde@gmail.com

## EXPERIENȚA PROFESIONALĂ

01/10/2015–Prezent

**Cadru didactic asociat**

Universitatea Bucuresti, Facultatea de Psihologie si Stiintele Educatiei, Bucuresti (Romania)

01/06/2013–Prezent

**Psiholog practicant autonom - Psihologia muncii si organizationala**

01/06/2013–01/10/2017

**Human Capital Consultant**

NEO Assessment &amp; Research, Bucuresti (Romania)

01/03/2016–01/03/2017

**Human Capital Consultant**

Dekon Bussines Solutions, Bucuresti (Romania)

01/07/2014–01/09/2015

**Consilier orientare profesionala/Succes pentru psihologii de maine prin practica si consilierea studentilor de azi, ID 142088.**

Braining Management

01/09/2014–01/10/2015

**Consilier orientare profesionala/Consiliere și orientare pentru farmaciștii de mâine , ID 141846**

Braining Management

15/01/2011–15/06/2011

**Voluntar**

Directia Generala de Asistenta Sociala si Protectia Copilului, Bucuresti (România)

01/02/2013–01/05/2013

**Internship HR**

Volksbank, Bucuresti (România)

## EDUCAȚIE ȘI FORMARE

01/10/2014–01/07/2017

**Doctor in Psihologie**

Universitatea Bucuresti, Bucuresti (România)

01/10/2012–01/07/2014

**Licentiat in psihologia muncii, transporturilor si serviciilor**

Unversitatea Bucuresti, Facultatea de Psihologie si Stiintele Educatiei, Master "Psihologia muncii, transporturilor si serviciilor", Bucuresti (România)

01/11/2013–01/03/2014

**Studii psihopedagogice de certificare pentru profesia didactica - Nivelul 1**

Universitatea Bucuresti, Facultatea de Psihologie si Stiintele Educatiei, Departamentul de formare a profesorilor, Bucuresti (România)

- 01/04/2014–01/07/2014 **Studii psihopedagogice de certificare pentru profesia didactica - Nivelul 2**  
 Universitatea Bucuresti, Facultatea de Psihologie si Stiintele Educatiei, Departamentul de Formare a profesorilor, Bucuresti (România)
- 27/11/2013–06/12/2013 **Formator**  
 Centrul National pentru dezvoltarea resurselor umane Eurostudy
- 01/10/2009–01/07/2012 **Licentiat in Psihologie**  
 Scoala Nationala de Studii Politice si Administrative, Facultatea de Comunicare si Relatii Publice, Specializarea Psihologie, Bucuresti (România)
- 15/09/2006–01/07/2009  
 Colegiul National "Fratii Buzesti", Craiova (România)
- 15/09/2005–15/06/2006  
 Liceul de informatica "Stefan Odobleja", Craiova (România)

COMPETENȚE PERSONALE

Limba(i) maternă(e) Română

Alte limbi străine cunoscute

Engleză

ÎNȚELEGERE		VORBIRE		SCRIERE
Ascultare	Citire	Participare la conversație	Discurs oral	
C2	C2	C1	C1	C2

Niveluri: A1 și A2: Utilizator elementar - B1 și B2: Utilizator independent - C1 și C2: Utilizator experimentat  
 Cadrul european comun de referință pentru limbi străine

Competențe dobândite la locul de muncă

- Peste 3000 de evaluari psihologice efectuate atat in cercetarea stiintifica cat si in domeniile psihologiei aplicate (Evaluari ale personalitatii, Evaluarea nivelului de agresivitate in trafic al conducatorilor auto).
- Experienta in evaluarea psihologica in mediul organizational (Evaluarea personalitatii in organizatii, Evaluarea atasamentului fata de organizatie, Testarea gradului de implicare in munca si a intentiei de a parasii organizatia, Evaluarea frustrarii la locul de munca).
- Experienta in utilizarea unor teste psihologice consacrate la nivel international (Aggressive Driving Behavior Test, HEXACO Personality Inventory, Job Stress Scale, Organizational Commitment Scale, Job Involvement Scale, Michigan Organizational Assessment Questionnaire, Job Overload, Job Characteristics Inventory, Organizational Citizenship Behavior).

INFORMAȚII SUPLIMENTARE

Publicații științifice

**Articole publicate în reviste cu factor de impact:**

**Burtăverde , V., & De Raad, B.** (in press). Taxonomy and structure of the romanian personality lexicon. *International Journal of Psychology*.

**Burtăverde, V., Chraif, M., Aniței, M., & Dumitru, D.** (2017). The HEXACO model of personaliy and Risky driving behavior. *Psychological Reports*, 120(20), 255-270.

**Burtăverde, V., Chraif, M., Aniței, M., & Mihăilă, T.** (2016). The incremental validity of the dark triad in

predicting driving aggression. *Accident Analysis & Prevention*, 96, 1-11.

Chraif, M., Aniței, M., **Burtăverde, V.**, & Mihăilă, T. (2015). The link between personality, aggressive driving, and risky driving outcomes—testing a theoretical model. *Journal of Risk Research*, 19(6), 780-797.

Chraif, M., Dumitru, D., Aniței, M., **Burtăverde, V.**, & Mihăilă, T. (2015). Developing of an English Version of the Aggressive Driving Behavior Test (AVIS). Improving the Construct Validity of Aggressive Driving. *Current Psychology*, 35(1), 29-38.

#### Articole publicate în reviste indexate în baze de date internaționale:

**Burtăverde, V.** (2016). The structure of personality in Romania. A lexical approach. *Romanian Journal of Experimental Applied Psychology*, 7(1), 265-267.

Bogluț, A., Rizeanu, S., Codreanu, D., & **Burtăverde, V.** (2016). Well-being, occupational stress and pain perception as predictors of IT services quality in a Bucharest multinational Company. *Romanian Journal of Experimental Applied Psychology*, 7(1), 391-394.

Chraif, M., **Burtăverde, V.**, Trandafirescu, A.M., & Tudose, C.E. (2016). The Relationship Between Stress, Driving Aggression and Personality Traits. *International Journal of Traffic and Transportation Psychology*, 4(1), 8-17.

Bilga, C., Bud, F.M., Pascu, M., **Burtăverde, V.** (2016). Gender Differences on Driving Styles And Dark Triad Personality Traits in Young People. *International Journal of Traffic and Transportation Psychology*, 4(1), 18-30.

**Burtăverde, V.** (2015). Psychometric properties of the HEXACO PI-R on a romanian sample. The relationship with work outcomes and general outcomes. *Romanian Journal of Experimental Applied Psychology*, 6(1), 32-58.

Anitei, M., Mihaila, T., **Burtăverde, V.**, & Glăvan, L. (2015). Motivation, Positive and Negative Emotion at High School Students. *Procedia-Social and Behavioral Sciences*, 203, 429-432.

Petrescu, M., **Burtăverde, V.**, Mihăilă, T., & Mihaela, A. (2015). Situational Judgments Tests—A Fact in Call Center Personnel Selection. Pilot Study. *Procedia-Social and Behavioral Sciences*, 187, 762-766.

Bogluț, A., Rizeanu, S., & **Burtăverde, V.** (2015). Vocational Guidance for Undergraduate Psychology Students. Psychometric Properties of the Questionnaire of Vocational Interests in Psychology. *Procedia-Social and Behavioral Sciences*, 187, 713-718.

Dumitru, A.R., **Burtăverde, V.**, Mihăilă, T. (2015). Exploring Turnover, Bullying at Work And Organizational Commitment In The Communication Field. *Romanian Journal of Experimental Applied Psychology*, 6(4), 66-78.

**Burtăverde, V.** (2015). The relationship between personality factors of the Big Five model and the vocational interests in the pharmaceutical field. Pilot study. *Romanian Journal of Cognitive Behavioral Therapy and Hypnosis*, 2(3).

Chraif, M., Vilcu, A., **Burtăverde, V.**, & Mihăilă, T. (2015). The relationship between personality factors and movement anticipation in young drivers. *International Journal of Traffic and Transportation Psychology*, 3(1), 66-73.

Aniței, M., Cojocaru, F., **Burtăverde, V.**, & Mihaila, T. (2015). Differences in Academic Specialization Regarding Stressor Perception, Coping and Stress Effects Perception in Young Students. *Procedia-Social and Behavioral Sciences*, 203, 433-437.

Aniței, M., Chraif, M., **Burtăverde, V.**, & Mihăilă, T. (2014). The Big Five Personality Factors in the prediction of aggressive driving behavior among romanian youngsters. *International Journal of Traffic and Transportation Psychology*, 2(1), 7-22.

Aniței, M., **Burtăverde, V.**, Mihăilă, T., Chraif, M., & Georgiana, D. (2014). Differences in Perception of Work Related Stressor, Physical and Mental Health between a Beauty Company and a Design, Consultancy and Management in Transport Infrastructure Company. *Procedia-Social and Behavioral Sciences*, 128, 223-227.

Chraif, M., Aniței, M., Dăniță, C. D., **Burtăverde, V.**, & Mihăilă, T. (2014). Differences in Multiple Response Stimuli Regarding Two Eyes Versus One Eye Vision in an Executive Motor Task—A Pilot Study. *Procedia-Social and Behavioral Sciences*, 128, 251-255.

Aniței, M., Birău, M., Chraif, M., **Burtăverde, V.**, & Mihăilă, T. (2014). Social context differences in aggressive behavior perception between police officers working in offices and police officers working in the field. *Procedia-Social and Behavioral Sciences*, 127, 872-877.

Aniței, M., Chraif, M., **Burtăverde, V.**, & Mihăilă, T. (2014). The Big Five Personality Factors in the

prediction of aggressive driving behavior among romanian youngsters. *International Journal of Traffic and Transportation Psychology*, 2(1), 7-22.

Burtoiu, S., Burtăverde, V. (2013). Strategic plan for calculating staff fluctuation from a HR point of view in SC Salvomed SRL. *Romanian Journal of Experimental Applied Psychology*, 4(2), 60-77.

Burtăverde, V., & Mihăilă, T. (2013). Personnel fluctuation in a human resources consultancy agency. *Romanian Journal of Experimental Applied Psychology*, 4(2), 97-109.

Chraif, M., & **Burtăverde, V.** (2013). Transportation psychology in Romania. *International Journal of Traffic and Transportation Psychology*, 1(1), 2-3.

Chraif, M., Dăniță, E.A., & **Burtăverde, V.** (2013). Driving behavior self-perception in Buzau garbage-truck drivers. *International Journal of Traffic and Transportation Psychology*, 1(1), 12-19.

**Burtăverde, V.**, & Mihăilă, T. (2013). A summary of TRACECA regional road safety action plan. *International Journal of Traffic and Transportation Psychology*, 1(1), 42-45.

Aniței, M., **Burtăverde, V.**, & Mihăilă, T. (2013). Personality factors in the prediction of Consumer complaint behavior regarding the restaurant industry. The moderation effect of positive emotions. *Romanian Journal of Psychology*, 59(4).

Dăscăliuc, F. C., **Burtăverde, V.**, & Mihăilă, T. (2012). Study regarding familiar face recognition memory with index recognition on young people. *Romanian Journal of Experimental Applied Psychology*, 3(2), 5-11.

Alexe, D., Chraif, M., **Burtăverde, V.**, & Mihăilă, T. (2012). Study regarding life satisfaction, teamwork and life ideals in a car producing multinational company in Bucharest. *Romanian Journal of Experimental Applied Psychology*, 3(3), 4-13.

Catabulga, C., & **Burtăverde, V.** (2012). Correlative study between mental health, physical health, proorganizational behaviors, and counterproductive behaviors in a telephonic company from Chișinău. *Romanian Journal of Experimental Applied Psychology*, 3(3), 22-28.

Ciuciu, D., & **Burtăverde, V.** (2012). The effect of sample offering on the sale process. *Romanian Journal of Experimental Applied Psychology*, 3(3), 29-38.

**Burtăverde, V.** (2012). Self esteem, body esteem and quality of life among obese people in Romania. *Romanian Journal of Experimental Applied Psychology* 3(4), 23-32.

**Burtăverde, V.**, Mihăilă, T. (2011). Difficulties experienced by students in the use of Vienna Test System computerized psychological tests. *Romanian Journal of Experimental Applied Psychology*, 2(2), 42-50.

**Burtăverde, V.**, & Mihăilă, T. (2011). Significant differences between introvert and extrovert people's simple reaction time in conflict situation. *Romanian Journal of Experimental Applied Psychology*, 2(3), 18-24.

#### Cărți publicate:

Aniței, M., Chraif, M., **Burtăverde, V.**, & Mihăilă, T. (2016). *Tratat de Psihologia Personalității* [Handbook of Personality Psychology]. Bucharest: Trei.

Chraif, M., Aniței, M., **Burtăverde, V.**, & Mihăilă, T., (2015). Validation of an Experimental Set of Facial Expressions Recognition. The Relationship Between Emotional Intelligence, Personality Traits and Perception of Facial Expressions in A.S., Correia & A., Freitas- Magalhaes (eds). *Emotional Expression: The Brain and the Face, Vol 7. 6*. FEELab Science Books: Porto.

#### Prezentări la Conferințe Naționale și Internaționale:

**Burtăverde, V.**, Mihăilă, T., Aniței, M., & Chraif, M. (2016, March). The incremental validity of the Dark Triad in predicting Driving Aggression. Paper presented at the 2nd World conference of Personality, Rio de Janeiro, March, 2016.

Aniței, M., Chraif, M., **Burtăverde, V.**, Mihăilă, T., Cazacu, L. (2015, June). Differences regarding positive and negative emotions in Italian students vs. Romanian students. Paper presented at the International Conference "From knowledge to intervention in Psychology", Venus, May 2015.

Bogluț, A., Rizeanu, S., Codreanu, D., & **Burtăverde, V.** (2015, October). Well-being, occupational stress and pain perception as predictors of IT services quality in a Bucharest multinational Company. Paper presented at the 5th International Conference PSIWORLD "Psychology and the realities of the contemporary world", Bucharest, October 2015.

**Burtăverde, V.** (2015, October). The structure of personality in Romania. A lexical approach. Paper presented at the 5th International Conference PSIWORLD "Psychology and the realities of the

contemporary world", Bucharest, October 2015.

Petrescu, M., **Burtăverde, V.**, Mihăilă, T., & Ancu, M. (2014, October). Situational Judgments Tests—A Fact in Call Center Personnel Selection. Pilot Study. Paper presented at the 4th International Conference PSIWORLD "Psychology and the realities of the contemporary world", Bucharest, October 2014.

Bogluț, A., Rizeanu, S., & **Burtăverde, V.** (2014, October). Vocational Guidance for Undergraduate Psychology Students. Psychometric Properties of the Questionnaire of Vocational Interests in Psychology. Paper presented at the 4th International Conference PSIWORLD "Psychology and the realities of the contemporary world", Bucharest, October 2014.

Aniței, M., Cojocaru, F., **Burtăverde, V.**, & Mihaila, T. (2014, October). Differences in Academic Specialization Regarding Stressor Perception, Coping and Stress Effects Perception in Young Students. Paper presented at the International Conference EPC-TKS 2015, Ploiesti, May 2015.

Anitei, M., Mihaila, T., **Burtăverde, V.**, & Glăvan, L. (2014, October). Motivation, Positive and Negative Emotion at High School Students. Paper presented at the Paper presented at the International Conference EPC-TKS 2015, Ploiesti, May 2015.

Anitei, M., Carjoanu, C., **Burtăverde, V.**, & Mihăilă, T. (2014, June). The influence of work engagement on self-perceived physical and mental health for senior year students at the Faculty of Psychology and Educational Sciences. Paper presented at the National Conference: Psychology and Society, Bucharest, June 2014.

Aniței, M., **Burtăverde, V.**, Mihăilă, T., & Petricică, R. (2014, June). Significant differences between male and female employees regarding perceived stress. Paper presented at the National Conference: Psychology and Society, Bucharest, June 2014.

Aniței, M., **Burtăverde, V.**, Mihăilă, T., Chraif, M., & Dăscuțu, G. (2013, October). Differences in Perception of Work Related Stressor, Physical and Mental Health between a Beauty Company and a Design, Consultancy and Management in Transport Infrastructure Company. Paper presented at the International Conference "Education And Psychology Challenges - Teachers For The Knowledge Society", Bucharest, October 2013.

Chraif, M., Aniței, M., Dăniță, C. D., **Burtăverde, V.**, & Mihăilă, T. (2013, October). Differences in Multiple Response Stimuli Regarding Two Eyes Versus One Eye Vision in an Executive Motor Task—A Pilot Study. Paper presented at the International Conference "Education And Psychology Challenges - Teachers For The Knowledge Society", Bucharest, October 2013.

Aniței, M., Birău, M., Chraif, M., **Burtăverde, V.**, & Mihăilă, T. (2013, October). Social context differences in aggressive behavior perception between police officers working in offices and police officers working in the field. Paper presented at the 3rd International Conference PSIWORLD "Psychology and the realities of the contemporary world", Bucharest, October 2013.

## Afilieri

Membru al unor asociații din domeniul psihologiei din România:

- Societatea Română de Psihologie Experimentală Aplicată
- Colegiul Psihologilor din România

Membru al asociațiilor internaționale de Psihologia personalității și Evaluare Psihologică:

- European Association of Personality Psychology
- Association for Research in Personality
- Society for Personality and Social Psychology
- European Association of Psychological Assessment

## Activitate editorială

Recenzor pentru reviste internaționale cu factor de impact:

- Personality and Individual Differences;
- Journal of Risk Research;
- Psychological Reports;

Recenzor pentru reviste indexate în baze de date internaționale:

- Romanian Journals of Experimental Applied Psychology
- International Journal of Traffic and Transportation Psychology
- Journal of Psychology and Psychotherapy
- Procedia - Social and Behavioral Sciences